



CHRISTIAN ADOPTION SERVICES

2345 Meadow Ridge Parkway
West Fargo, ND 58078
Phone: 701-237-4473

Please Print

APPLICATION FOR INTERNSHIP

Please answer all the questions completely. It is the policy of Christian Adoption Services to provide equal opportunity in internship to all applicants. Qualified applicants receive consideration on the basis of qualifications for the position, without regard to race, color, sex, national origin, marital status, veteran status, or disability. As a religious organization, this ministry is permitted and reserves the right to prefer interns on the basis of religion (Title VII, Sections 702 and 703, Civil Rights Acts of 1964).

Christian Adoption Services, Inc. is a Non-profit 501(c) 3 corporation. CAS feels that its interns are representatives of a Christian ministry in both work and private life. CAS desires that each intern strive toward living a life that is exemplary of a personal relationship with Christ and believes in the Statement of Faith.

Incomplete and unsigned applications cannot be considered. Those applicants requiring reasonable accommodation to the application and/or interview process should notify staff/hiring personnel.

Date

PERSONAL

Name _____
Last First Middle

Address _____
Street City State Zip

Home Phone () Work Phone () Email address _____

Applicant must hold principles, which coincide with this organization's Statement of Faith.

STATEMENT OF FAITH

We believe the Bible to be the only infallible, authoritative Word of God.
We believe that there is only one God, eternally existent in three persons: Father, Son, and Holy Spirit.
We believe in the deity of our Lord Jesus Christ, in His virgin birth, in His sinless life, in His miracles, in His vicarious and atoning death through His shed blood, in His bodily resurrection, in His ascension to the right hand of the Father, and in His personal return to power and glory.
We believe that, for the salvation of lost and sinful man, regeneration by the Holy Spirit is absolutely essential.
We believe in the present ministry of the Holy Spirit, by whose indwelling the Christian is enabled to live a godly life.
We believe in the resurrection of both the saved and the lost; they that are saved unto the resurrection of life and they that are lost into the resurrection of damnation.
We believe in the spiritual unity of believers in our Lord Jesus Christ.

Intern Standards

The Scripture is clear that there are certain precepts and principles that are considered absolutes in moral and ethical behavior. In other areas in which there are differences of opinion, the Bible provides guidelines for behavior. It is the desire of CAS that each of its interns be governed by Biblical precepts both at and away from the workplace, and manifests the life of Christ in conduct and attitudes. Practices such as stealing, drunkenness, drug use, gossiping, dishonesty, gambling, occult involvement, pro-abortion views, and/or participation in an abortion, murder, premarital sex, adultery, and homosexual behavior are not in line with the philosophy of this ministry. (See Galatians 5:19-21).

In contrast, we believe the life of the believer is to exemplify the fruit of the Spirit to those we serve. They should demonstrate love, joy, peace, patience, kindness, goodness, faithfulness, gentleness and self control. (See Galatians 5:22).

CAS believes church membership and participation is essential to one's growth as a believer in the Lord Jesus Christ.

CAS also desires that interns be active members in good standing with a church that teaches the Lordship of Jesus Christ and teaches the inerrant Word of God. "And let us consider how to stimulate one another, and all the more, as you see the day drawing near." (Hebrews 10:24-25).

CAS believes that achieving excellence in work is the reasonable service of a Christian in the workplace. It is by scriptural admonition and principle that we accomplish our work to the best of our abilities. Some of the scriptural applications to performance standards in the ministry are the following. Serving the Lord through our work (Colossians 3:23). Recognizing the source of our strength (1 Peter 4-11). Slothfulness is reproved (Proverbs 12:24,27). Discipline is profitable (Proverbs 12:1). Excellence is commendable (Proverbs 22:29).

The spirit of the ministry performance standards are found in these as well as other scriptural examples and will be employed in performance evaluations. Performance standards also apply to the qualifications and skills of the employee as they relate specifically to job requirements.

Ministry Interests/Spiritual Background

1. Are you currently attending church? YES NO How long? _____

2. Church Name _____ Denomination _____

Address _____ City _____

State _____ Zip _____ Phone _____ Pastor/Priest Name _____

3. Describe your involvement in church and other Christian service past and present: _____

4. Date of Birth _____ 5. Social Security # _____

6. Are you legally eligible for employment in the United States? YES NO

7. Are you familiar with Christian Adoption Services and it's ministry? YES NO

How did you hear of us? _____

8. Describe your volunteer experience including where and what you did there. _____

Biographical Information

1. Have you accepted Jesus Christ as your Savior and Lord? YES NO When? _____

2. Please give a brief testimony, including the circumstances of your conversion: _____

3. Would you feel comfortable praying with clients? _____

4. Describe your personality _____

5. What personal strengths would you bring to this internship? _____

6. What do you see as your weaknesses? _____

Our mission as an agency is to walk birth parents through their options in a loving, non-judgmental way and place children in two-parent homes where they will be nurtured in the love of Christ. As a ministry, it is important our staff aligns with our philosophy in thought and in practice. With that in mind, please honestly share your perspective on the following:

7. Do you consider yourself pro-life or pro-choice? Explain. _____

8. What do you think the Bible says about abortion? _____

9. What do you think the Bible says about Co-habitation/Pre-marital sex? _____

10. What do you think the Bible says about homosexuality? _____

10. Have you been convicted of a crime in the last 10 years, excluding misdemeanors and summary offenses, which has not been annulled, expunged, or sealed by a court? YES NO If yes, please explain: _____

PERSONAL REFERENCES

(Persons who have known you during the past five years, other than relatives and former employers)

Name	Telephone	Email address	Years known